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<b>Report To:</b>	<b>Inverclyde Integrated Joint Board</b>	<b>Date:</b>	<b>24 March 2025</b>
<b>Report By:</b>	<b>Kate Rocks Chief Officer Inverclyde Health &amp; Social Care Partnership</b>	<b>Report No:</b>	<b>IJB/68/2025/CG</b>
<b>Contact Officer:</b>	<b>Craig Given Head of Finance, Planning and Resources Inverclyde Health &amp; Social Care Partnership</b>	<b>Contact No:</b>	<b>01475 715381</b>
<b>Subject:</b>	<b>Inverclyde IJB Budget 2025/26</b>		

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## **1.0 PURPOSE AND SUMMARY**

1.1  For Decision  For Information/Noting

1.2 The purpose of this report is to agree the budget for the Inverclyde Integration Joint Board (IJB) for 2025/26. The IJB Scheme of Delegation (3.2) requires that the IJB approves an annual budget. The Inverclyde IJB Integration Scheme (4.1) requires that the IJB allocate and manage an annual budget.

1.3 Inverclyde Council set their 2025/26 budget on 6 March 2025 and then confirmed their funding allocation for the IJB for the year. Greater Glasgow & Clyde Health Board are still to confirm their final allocation but have given the IJB indicative allocations on 6 March 2025. This information has been used to produce the IJB's 2025/26 Budget.

1.4 As part of the 2025/26 settlement Scottish Government announced a 3% uplift in funding for Health. Inverclyde IJB's share of this is estimated to be £2.287m. Also included in Health funding assumptions is a 5.5% increase in set aside budget. This is anticipated to be £2.088m. In addition, the Health Board is expected to fund the National Insurance increase 60% from Scottish Government funding and 40% from a sustainability payment from the Health Board. This budget assumes both sources of funding are recurring.

As part of the 2025/26 Settlement announcement on 4 December Scottish Government outlined details of its Draft Budget. Within the announcement it directed additional funding to Inverclyde of £2.102m for the uplift to £12.60 for the Living wage for Adult Social Care providers, Free Personal & Nursing Care of £0.145m, Children and Young Persons Mental Health funding of £0.186m, Whole Family Wellbeing funding of £0.098m. The Scottish Government also announced funding which related to 2024/25 for Children's Social Care Living wage £0.280m, Support for Ukrainians £0.106m and Temporary Accommodation £0.015m.

Inverclyde Council have also written to the IJB and advised that the Council will pass over in full the share of the extra Scottish Government funding relating to the 2024/25 pay award £0.409m. In addition, the Council will pass over an additional £1.1m to fund the full impact of estimated Employers National Insurance increase and an additional £0.700m for the initial contribution to the current children's services pressure. The Council will also defer £0.500m IJB contribution to the Child Abuse Redress Scheme for 2025/26 pending review. The proposed 2025/26 contribution to the IJB as being £78.661m which is a £4.947 (6.7%) increase from the recurring contribution agreed on 6 March 2025.

- 1.5 There are cost pressures within Social Care and Health services which are detailed in this report. The paper highlights a 2025/26 funding gap of £2.697m together with savings/ workstreams which will close this gap alongside the use of £0.373m worth of reserves in 2025/26.
- 1.6 Children's external Placements namely in Continuing Care, Prescribing, potential non funding of the National Insurance increase to Commissioned providers are ongoing areas of financial risk within the IJB budget. These will be monitored closely throughout the year. The IJB have smoothing reserves in place to help offset the impacts of any potential pressures in these areas, but this position is unsustainable long term. The one-off pension actuarial savings will be used to assist with the current pressures in the Children & Families.

## **2.0 RECOMMENDATIONS**

2.1 It is recommended that the Integration Joint Board:

1. Notes the contents of this report;
2. Notes the anticipated funding of £78.661m from Inverclyde Council.
3. Notes the anticipated funding of £146.98m from Greater Glasgow & Clyde (GG&C) Health Board, which includes £39.758m for Set Aside.
4. Authorise the Chief Officer delegated authority to accept the formal funding offers from the Council and Health Board;
5. Agrees indicative net revenue budgets of £78.661m, to Inverclyde Council and £146.980m, including the "set aside" budget, to NHS Greater Glasgow and Clyde and direct that this funding is spent in line with the Strategic Plan. These figures reflect the £19.262m of Resource Transfer from Health within Social Care.
6. Notes the savings / Budget adjustments detailed in sections 4 and 5 and approves the additional saving of £0.4m from the new voluntary early retirement and Voluntary redundancy exercise in section 4.5
7. Note the Reserve position identified in Section 6 and shown in Appendix 6.
8. Authorises officers to issue related Directions to the Health Board and Council in Appendix 5a and 5b.
9. Approves the updated financial plan contained within Appendix 7.
10. Approves the release of the posts identified at 4.5 under the Inverclyde Council Voluntary Redundancy scheme to assist with the achievement of the budget savings.

**Kate Rocks**  
**Chief Officer**  
**Inverclyde Health and Social Care Partnership**

### 3.0 BACKGROUND AND CONTEXT

- 3.1 From 1 April 2016 the Health Board and Council delegated functions and are making allocations to the IJB in respect of those functions as set out in the integration scheme.
- 3.2 The IJB makes decisions on integrated services based on the strategic plan and the budget delegated to it. Now that the resources to be delegated have been proposed the IJB can set a 2025/26 budget, give directions and allocate budget where relevant to the Health Board and Local Authority for delivery of the services in line with the Strategic Plan.

### 4.0 PROPOSALS

#### 4.1 REVENUE FUNDING ALLOCATION FROM INVERCLYDE COUNCIL AND PROPOSED SAVINGS FOR SOCIAL CARE FOR 2025/26

- 4.2 As part of its 2025/26 settlement announcement on 4 December Scottish Government outlined details of its Draft Budget. Within the announcement it directed additional funding to Inverclyde of £2.531m for the Scottish Living uplift to Adult Care providers, Free Personal & Nursing Care, Whole family wellbeing and Children and Young People Mental Health Services to be transferred to IJBs, which must be additional to existing IJB budgets. Also in the settlement was the Support for Ukrainian funding £0.106m, Children's Social Care Living wage £0.280m and temporary accommodation £0.015m from the 2024/25 budget. This gives the IJB a minimum contribution of £76.646m for 2025/26. The additional funding of £0.409m for the pay ward is seen as an adjustment to the budget. The reduction in the allocation of £0.025m for the Mobile Data and Handset Procurement Saving is offset by a reduction in costs. The CJ specific grant of £1.326m has been confirmed by Scottish Government. There are further adjustments to the 2025/26 allocation for the IJB's contribution to the SWAN saving £0.006m and the IJB's share of contribution to shared posts with Inverclyde Council £0.163m. In addition, the Council will pass over an additional £1.1m to fund the full impact of estimated Employers National Insurance increase and an additional £0.700m for the initial contribution to the current children's services pressure. The Council will also defer £0.500m IJB contribution to the Child Abuse Redress Scheme for 2025/26 pending review. The proposed 2025/26 contribution to the IJB as being £78.661m which is a £4.947 (6.7%) increase from the recurring contribution agreed on 6 March 2025. This excludes the impact of the Criminal Justice specific grant holdback which will be allocated into 2025/26.
- 4.3 There are several cost pressures in Social Care which require to be funded from the new funding or via savings initiatives. A full breakdown of Social Care pressures for 2025/26 is detailed below:

<b>Social Care Estimated Inflationary Pressures</b>	<b>£000s</b>
Pay award at 3%, National Insurance Uplift (£1.1m)	2,321
Scottish Living Wage uplift for Adult Social Care providers	2,102
Scottish Living Wage uplift for Children's providers 24/25 (Not in 2024/25 baseline allocation)	280
Temporary Accommodation Uplift	15
<b>Total Inflationary Pressures</b>	<b>4,718</b>
<b>Social Care Estimated Other Cost Pressures</b>	<b>£000s</b>
Demographic pressures	750
Recurring pressure - 2024/25 budget gap funded by reserves	709
Free Personal and Nursing Care uplifts	145
Support for Ukrainian costs	106

Children and Young People Mental Health Services	186
Whole Family Wellbeing	98
<b>Total Other Cost Pressures</b>	<b>1,994</b>
<b>TOTAL PRESSURES (NET OF BUDGET REDUCTIONS)</b>	<b>6,712</b>

	2025/26
<b>Budget reductions</b>	<b>£000s</b>
Removal of funding for IJB / Council shared posts	163
Other minor adjustments	31
<b>Total Budget Reductions</b>	<b>194</b>

- 4.4 The budget reductions have already been factored into the 2025/26 budget through the reduced costs and existing vacancies and don't contribute to the overall pressure gap.

The pressures outlined above are to be funded through a combination of new funding, budget adjustments, service redesigns / workstreams and service reductions. The additional funding is detailed as follows:

	2025/26
<b>Funded by</b>	<b>£000s</b>
Share of Social care funding from Scottish Govt	2,531
Settlement adjustments 24/25	401
Recurring funding for 2024/25 pay award - Inverclyde Council	409
Potential Funding of Social Care National Insurance uplift	1,100
<b>Total Funding</b>	<b>4,441</b>
<b>Gap to be funded</b>	<b>2,271</b>

As per the table this leaves a remaining funding gap in Social Care for 2025/26 of £2.271m which needs to be addressed.

- 4.5 In March 2024 the IJB agreed various savings plans to close this budget gap for the next 2 years. This included the development of the following service redesigns / workstreams, budget adjustments and service reductions. An up-to-date progress of achievement of these savings progress can be seen in Appendix 4. The below table shows the savings that will be required to be implemented in 2025/26. Updated Equality impact assessments have been completed for each of these savings and can be found by the following link:

[Budget Savings Equality Impact Assessments \(EIA\) - 2025 - Inverclyde Council](#)

	2025/26
<b>Social Care Proposed Savings</b>	<b>£000s</b>
<b>Service redesign/Workstreams</b>	
Review of commissioning arrangements	(146)
Independent Living Services	(466)
Supported Living Services	(100)
Review of Integrated front doors	(270)
Business Support Review	(198)
Homemakers - Assessment and Care Management/ Mental Health	(166)
Redesign of Strategic Services	(62)

<b>Service Reduction</b>	
Review of Adult services self-directed supports	(500)
Residential/Nursing care home beds	(99)
Education placement support	(83)
<b>Total</b>	<b>(2,091)</b>

The above table highlights £2.091 worth of savings that will be required to be made. The SMT have worked closely with staff and staff side representatives to deliver the targets in these redesigns / workstreams which impact our staff and providers. These workstreams assumed no compulsory redundancies and manageable staff implications. As part of the savings workstreams a number of voluntary redundancy packages have been worked on in the recent months and the IJB are asked to approve the following releases which assist with the delivery of the above savings:

<b>Service Area</b>	<b>FTE</b>
Management Restructure	4.00
Integrated Front Doors	3.50
Independent Living Service	3.30
Homemakers	1.00
Education Placement Support	1.00
Strategic Services	1.00
<b>Total</b>	<b>13.80</b>

- 4.6 As part of the Budget savings exercise a number of savings identified last year will not be able to be achieved. These are:

Redesign of Children's Community Supports £0.015m  
Review of Community Alarms Service £0.072m  
Review of Integrated Front Doors £0.110m  
Review of Strategic Services £0.168m  
Management Review: £0.090m

Total £0.455m

In order to assist with this, it is recommended to the IJB that another voluntary severance exercise is carried out to help close this gap with a target of £0.400m. This severance trawl will be carried out across the Social Care element of the HSCP, where determined by the SMT. Any shortfall created by the timing of the saving being implemented will be funded through the use of reserves

- 4.7 The summary position for the Social Care element of the IJB is as follows:

<b>Gap to be funded</b>	<b>2,271</b>
<b>Council Agreed Savings</b>	<b>(2,091)</b>
Resource Transfer to Health	375
<b>Council Gap</b>	<b>555</b>
New VER Target	(400)
Temp use of Reserves from VR EMR	(155)
<b>Total Council Gap</b>	<b>0</b>

- 4.8 The IJB recognises that there are existing core funding pressures in Children and Families of over £4m. This is currently the subject of an overall review of Children & Families services. For 2025/26 this pressure will be funded via service redesign and the use of overall reserves or use of the pension actuarial rebates if required. In addition to the Inverclyde Council have allocated an additional £0.7m recurring to the IJB to help assist with the redesign programme.

The IJB also recognises that no funding has been provided by the Scottish Government to assist our commissioned services with the National Insurance pressures for 2025/26. Our estimate of the impact for these providers is collectively £1.2m. This budget has not assumed any financial liability for these costs.

The proposed recurring budget for Social Care services based on the above is £78.661m. The net budget direction to the Council may be updated during the year.

## 5.0 REVENUE FUNDING ALLOCATION FROM GREATER GLASGOW & Clyde (GG&C) HEALTH BOARD AND PROPOSED SAVINGS FOR HEALTH FOR 2025/26

- 5.1 The Health Board has provided an indicative budget. The Inverclyde funding for 2025/26 for recurring budgets is indicatively confirmed to be £146.980m, including £39.758m for Set Aside. Health funding will be uplifted by 3% for all recurring budgets and 5.5% for Set Aside. This uplift will help reduce the overall anticipated budget pressure on health. The Health Board have also asked us to assume that any additional funding required to cover the 2025/26 pay award will be fully funded by the Health Board and that the impact of the National Insurance increase will be covered 60% by additional Scottish Government funding and 40% from a Health Board sustainability payment.

- 5.2 Health anticipated cost pressures and funding changes are detailed below:

	2025/26
<b>Health Pressures</b>	<b>£000s</b>
Payroll uplift 3%	974
Hospice annual uplift 3%	45
Prescribing - Assumes £800k as savings	2,067
<b>Total Budget Requirement</b>	<b>3,086</b>

	2025/26
<b>Funded by</b>	<b>£000s</b>
SG uplift 3%	2,287
Health Savings Agreed	206
RT from Council	375
Temp use of Reserves from Prescribing EMR	218
<b>Total Funding</b>	<b>3,086</b>
<b>Health Budget Gap</b>	<b>0</b>

	2025/26
<b>Health Proposed Savings</b>	<b>£000s</b>
<b><i>Service redesign/Workstreams</i></b>	
Review of commissioning arrangements	(104)
Business Support Review	(102)
Review of HSCP Senior Staff Structure	0
<b>Total proposed savings</b>	<b>(206)</b>

- 5.3 The estimated increase linked to Pay Award assumes a similar uplift to last year in the costs. It is expected that the Health pay award for 2025/26 will be fully funded. It is assumed that the full impact of the National Insurance increase Health side will be fully funded 60% from Scottish Government funding and 40% for a sustainability from the Health board. This is the approach all Greater Glasgow and Clyde IJB's are being asked to take.

Similar to the Social care side these savings and workstream targets have been developed with the view of closing our budget gap. It is our intention to continue to work closely with staff and staff side representatives over the next year to deliver the targets in these redesigns / workstreams which impact our staff.

- 5.4 The notional "set aside" budget for large hospital services is indicatively confirmed as £39.758m for 2025/26. This figure represents the estimated actual usage of in scope Acute services. It has to be noted that this figure has been uplifted for 2025/26 by 5.5%.
- 5.5 The IJB has historically taken a very prudent approach to Prescribing budgets to allow for the high volume and cost pressures within the local area. For 2025/26 the IJB expects this to be an area of risk. Recent drug pricing issues are likely to continue in 2025/26 mainly due to issues such as short supply, hyperinflation, increased volumes and supply issues. In 2025/26 it is proposed to increase the Prescribing budget by £1.854m from a combination of our share of the 3% uplift and savings made across the service. In the event the budget isn't sufficient to cover in year pressures the IJB has smoothing reserves in place to cover any ongoing volume and price implications. The pharmacy / Prescribing working group will focus its effort in 2025/26 with the view of reducing these pressures. The Greater Glasgow and Clyde Health Board are also conducting a larger scale savings exercise which we are part of to help reduce these pressures.
- 5.6 The proposed budget for Health services based on the above is £146,980. The net budget direction to the Health Board may be updated during the year.

- 5.7 The summary position for the IJB is as follows:

	2025/26
<b>Summary Position</b>	<b>£000s</b>
Council Funding Gap	0
Health Funding Gap	0
<b>Remaining Gap</b>	<b>0</b>

- 5.8 Our integration Schemes state the following around the budget process "The Integration Joint Board will direct the resources it receives from the Parties in line with the Strategic Plan, and in doing so will seek to ensure that the planned activity can reasonably be met from the available resources viewed as a whole and achieve a year-end break-even position". As such officers feel the above proposals meet this requirement.

## 6.0 RESERVES

- 6.1 As per the Financial Monitoring reports issued throughout the year any over/under spends in the final 2024/25 outturn will be offset against or added to reserves. An updated reserves position will be included in the IJB Revenue Monitoring reports issued throughout the year. Appendix 6 details the proposed carry forward of £13.405m to earmarked and general reserves.

## 7.0 INDICATIVE 5 YEAR PLAN

- 7.1 Appendix 7 contains the indicative 5-year financial plan for the IJB. This shows the proposed 2025/26 budget and indicative budgets for the next 4 years. The indicative future year budgets are based on the 2025/26 budget adjusted for known variations and the same core assumptions and scenario planning that was used in developing the Medium-Term Financial Plan to 2027/28 which was agreed by the IJB in June 2023.

The statement indicates that based on current projections there is a potential budget gap of £11.191m by 2029/30. Work is ongoing to mitigate any financial risks for the 2025/26 Budget as part of the recommendations of this report. Further work will be required in to address the medium-term financial gap and will commence early 205/26.

## 8.0 IMPLICATIONS

- 8.1 The table below shows whether risks and implications apply if the recommendation(s) is(are) agreed:

SUBJECT	YES	NO
Financial	X	
Legal/Risk		X
Human Resources	X	
Strategic Plan Priorities	X	
Equalities, Fairer Scotland Duty & Children & Young People	X	
Clinical or Care Governance		X
National Wellbeing Outcomes	X	
Environmental & Sustainability		X
Data Protection		X

## 9.0 Finance

One off Costs

The CMT is being asked to note the above current 2025/26 Social Care budget at this stage.

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report	Virement From	Other Comments
			£1.033m		Release of 13.80 FTE employees who are all value for money. Funded from the VER EMR



Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact	Virement From (If Applicable)	Other Comments

9.1 **Legal/Risk**

There are no specific legal implications arising from this report.

9.2 **Human Resources**

There are no specific human resources implications arising from this report.

9.3 **Strategic Plan Priorities**

The overall budget aligns to our strategic plan priorities

9.4 **Equalities**

(a) Equalities

Equalities Outcomes have been considered with every saving proposal considered.

This report has been considered under the Corporate Equalities Impact Assessment (EqIA) process with the following outcome:

x	YES – Assessed as relevant and an EqIA is required.
	NO – This report does not introduce a new policy, function or strategy or recommend a substantive change to an existing policy, function or strategy. Therefore, assessed as not relevant and no EqIA is required. Provide any other relevant reasons why an EqIA is not necessary/screening statement.

(b) Equality Outcomes

How does this report address our Equality Outcomes?

Equalities Outcome	Implications
We have improved our knowledge of the local population who identify as belonging to protected groups and have a better understanding of the challenges they face.	Each area has been considered with each budget saving and has a relevant Equality Impact Assessment
Children and Young People who are at risk due to local inequalities, are identified early and supported to achieve positive health outcomes.	Each area has been considered with each budget saving and has a relevant Equality Impact Assessment

Inverclyde's most vulnerable and often excluded people are supported to be active and respected members of their community.	Each area has been considered with each budget saving and has a relevant Equality Impact Assessment
People that are New to Scotland, through resettlement or asylum, who make Inverclyde their home, feel welcomed, are safe, and able to access the HSCP services they may need.	Each area has been considered with each budget saving and has a relevant Equality Impact Assessment

## 9.5 Clinical or Care Governance

There are /are no clinical or care governance issues within this report.

## 9.6 National Wellbeing Outcomes

How does this report support delivery of the National Wellbeing Outcomes?

There are no National Wellbeing Outcomes implications within this report.

<b>National Wellbeing Outcome</b>	<b>Implications</b>
People are able to look after and improve their own health and wellbeing and live in good health for longer.	None
People, including those with disabilities or long term conditions or who are frail are able to live, as far as reasonably practicable, independently and at home or in a homely setting in their community	None
People who use health and social care services have positive experiences of those services, and have their dignity respected.	None
Health and social care services are centred on helping to maintain or improve the quality of life of people who use those services.	None
Health and social care services contribute to reducing health inequalities.	None
People who provide unpaid care are supported to look after their own health and wellbeing, including reducing any negative impact of their caring role on their own health and wellbeing.	None
People using health and social care services are safe from harm.	None
People who work in health and social care services feel engaged with the work they do and are supported to continuously improve the information, support, care and treatment they provide.	None
Resources are used effectively in the provision of health and social care services.	Development of a robust budget and effective budget management can ensure that resources are used effectively

## 9.7 Children and Young People

Has a Children's Rights and Wellbeing Impact Assessment been carried out?

	YES – Assessed as relevant and a CRWIA is required.
X	NO – Assessed as not relevant as this report does not involve a new policy, function or strategy or recommends a substantive change to an existing policy, function or strategy which will have an impact on children's rights.

## 9.8 Environmental/Sustainability

Summarise any environmental / climate change impacts which relate to this report.

Has a Strategic Environmental Assessment been carried out?

	YES – assessed as relevant and a Strategic Environmental Assessment is required.
X	NO – This report does not propose or seek approval for a plan, policy, programme, strategy or document which is like to have significant environmental effects, if implemented.

## 9.9 Data Protection

Has a Data Protection Impact Assessment been carried out?

	YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.
X	NO – Assessed as not relevant as this report does not involve data processing which may result in a high risk to the rights and freedoms of individuals.

## 10.0 DIRECTIONS

10.1	<b>Direction Required to Council, Health Board or Both</b>	Direction to:	
		1. No Direction Required	
		2. Inverclyde Council	
		3. NHS Greater Glasgow & Clyde (GG&C)	
		4. Inverclyde Council and NHS GG&C	X

## 11.0 CONSULTATION

11.1 This report has been prepared by the IJB Chief Financial Officer. The Chief Officer, the Council's Chief Financial Officer and Director of Finance NHSGGC have been consulted.

## 12.0 BACKGROUND PAPERS

12.1 None.

## Inverclyde HSCP

## Revenue Budget 2025/26

Subjective Analysis	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfers to/from NHS/Council/Co ntribution from Reserves £000	Budget 2025/26 £000
Employee Costs	67,785	3,256	(982)	0	70,060
Property Costs	1,058	121	0	0	1,179
Supplies & Services, Transport, Admin & PTOB	65,426	4,146	(1,691)	375	68,257
Family Health Services (net)	28,696	0	0	0	28,696
Prescribing (net)	20,456	1,854	0	0	22,310
Resource Transfer (Health)	19,262	0	(24)	(375)	18,863
Income	(23,327)	0	0	0	(23,327)
One off cont from reserves - pressure 24/25	(709)	709	0	0	0
Contribution from General reserves	0	0	0	(155)	(155)
Notional Set Aside Expenditure	39,758	0	0	0	39,758
	<b>218,407</b>	<b>10,086</b>	<b>(2,697)</b>	<b>(155)</b>	<b>225,642</b>

Objective Analysis	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfers to/from NHS/Council/Co ntribution from Reserves £000	Budget 2025/26 £000
Strategy & Support Services	10,115	1,137	(1,077)	0	10,175
Older Persons	41,119	2,359	(155)	0	43,322
Learning Disabilities	12,383	829	(399)	0	12,813
Mental Health - Communities	6,579	322	(200)	0	6,702
Mental Health - Inpatient Services	11,545	336	0	0	11,881
Children & Families	16,209	1,804	(83)	0	17,930
Physical & Sensory	3,460	227	(466)	0	3,221
Alcohol & Drug Recovery Service	3,549	187	(70)	0	3,666
Assessment & Care Management / Health & Community Care	1,976	163	(122)	0	2,017
Support / Management / Admin	2,157	61	(102)	0	2,117
Criminal Justice / Prison Service	(110)	0	0	0	(110)
Homelessness	1,088	98	0	0	1,186
Family Health Services	28,888	0	0	0	28,888
Financial Planning	686	1	0	0	687
Prescribing	20,451	1,854	0	0	22,305
Resource Transfer	19,262	0	(24)	0	19,238
One off cont from reserves - pressure 24/25	(709)	709	0	0	0
Contribution from General reserves	0	0	0	(155)	(155)
<b>HSCP Net Expenditure (Direct Spend)</b>	<b>178,649</b>	<b>10,086</b>	<b>(2,697)</b>	<b>(155)</b>	<b>185,883</b>
Notional Set Aside Expenditure	39,758	0	0	0	39,758
<b>HSCP Net Expenditure</b>	<b>218,407</b>	<b>10,086</b>	<b>(2,697)</b>	<b>(155)</b>	<b>225,641</b>

Partnership Funding/Spend Analysis	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfers to/from NHS/Council/Co ntribution from Reserves £000	Budget 2025/26 £000
NHS Contribution to the IJB	144,693	2,868	(206)	(375)	146,980
Council Contribution to the IJB	73,714	7,218	(2,491)	220	78,661
<b>HSCP Net Income</b>	<b>218,407</b>	<b>10,086</b>	<b>(2,697)</b>	<b>(155)</b>	<b>225,641</b>
NHS Expenditure on behalf of the IJB	144,693	2,868	(206)	(375)	146,980
Council Expenditure on behalf of the IJB	73,714	7,218	(2,491)	220	78,661
<b>HSCP Net Expenditure</b>	<b>218,407</b>	<b>10,086</b>	<b>(2,696)</b>	<b>(155)</b>	<b>225,641</b>
<b>HSCP Surplus/(Deficit)</b>	<b>0</b>	<b>0</b>	<b>(0)</b>	<b>0</b>	<b>(0)</b>

## Social Care

## Revenue Budget 2025/26

Subjective Analysis	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfer to NHS /Contribution from Reserves £000	Budget 2025/26 £000
Employee Costs	35,452	2,287	(880)		36,859
Property costs	1,052	121	0		1,173
Supplies and Services	1,144	0	0		1,144
Transport and Plant	325	0	0		325
Administration Costs	735	0	0		735
Payments to Other Bodies	59,042	4,101	(1,611)	375	61,907
Income	(23,327)	0	0		(23,327)
One off cont from reserves - pressure 24/25	(709)	709			0
Contribution from General reserves	0			(155)	(155)
<b>Social Care Net Expenditure</b>	<b>73,714</b>	<b>7,218</b>	<b>(2,491)</b>	<b>220</b>	<b>78,661</b>

Objective Analysis	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfer to NHS /Contribution from Reserves £000	Budget 2025/26 £000
Children & Families	12,816	1,705	(83)		14,438
Criminal Justice	(110)	0	0		(110)
Older Persons	31,680	2,091	(155)		33,616
Learning Disabilities	11,635	808	(399)		12,044
Physical & Sensory	3,460	227	(466)		3,221
Assessment & Care Management	1,976	163	(122)		2,017
Mental Health	1,648	196	(170)		1,674
Alcohol & Drugs Recovery Service	885	109	(20)		974
Homelessness	1,088	98	0		1,186
Planning, Health Improvement & Commissioning	2,190	221	(332)		2,079
Corporate directorate (incl business support)	7,155	893	(744)		7,303
Contribution to Health/Resource transfer	0			375	375
One off cont from reserves - pressure 24/25	(709)	709			0
Contribution from General reserves	0			(155)	(155)
<b>Social Care Net Expenditure</b>	<b>73,714</b>	<b>7,218</b>	<b>(2,491)</b>	<b>220</b>	<b>78,661</b>

Council Contribution to the IJB	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Transfer to NHS /Contribution from Reserves £000	Budget 2025/26 £000
Council Contribution to the IJB	73,714	7,218	(2,491)	220	78,661
<b>Surplus/(Funding Gap)</b>					<b>0</b>

## Health

### Revenue Budget 2025/26

Subjective Analysis	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Resource Transfer from Social Care £000	Recurring Budget 2025/26 £000
Employee Costs	32,333	969	(102)		33,201
Property	6				6
Supplies & Services	4,180	45	(80)		4,145
Family Health Services (net)	28,696				28,696
Prescribing (net)	20,456	1,854			22,310
Resource Transfer	19,262		(24)	(375)	18,863
Income					0
<b>Health Direct Net Expenditure</b>	<b>104,935</b>	<b>2,868</b>	<b>(206)</b>	<b>(375)</b>	<b>107,222</b>
Notional Set Aside Expenditure *	39,758				39,758
<b>Health Net Expenditure</b>	<b>144,693</b>	<b>2,868</b>	<b>(206)</b>	<b>(375)</b>	<b>146,980</b>

Objective Analysis	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Resource Transfer from Social Care £000	Recurring Budget 2025/26 £000
Children & Families	3,393	99			3,492
Health & Community Care	9,439	268			9,707
Management & Admin	2,157	61	(102)		2,117
Learning Disabilities	748	21			769
Alcohol & Drug Recovery Service	2,664	77	(50)		2,692
Mental Health - Communities	4,931	126	(30)		5,028
Mental Health - Inpatient Services	11,545	336			11,881
Strategy & Support Services	770	23			793
Family Health Services	28,888				28,888
Prescribing	20,451	1,854			22,305
Resource Transfer	19,262		(24)	(375)	18,863
Financial Planning	686	1			687
<b>Health Direct Net Expenditure</b>	<b>104,935</b>	<b>2,868</b>	<b>(206)</b>	<b>(375)</b>	<b>107,222</b>
Notional Set Aside Expenditure *	39,758				39,758
<b>Health Net Expenditure</b>	<b>144,693</b>	<b>2,868</b>	<b>(206)</b>	<b>(375)</b>	<b>146,980</b>

Health Contribution to the IJB	Base Budget 2025/26 £000	Other Budget Movements/ Pressures £000	Savings £000	Resource Transfer from Social Care £000	Recurring Budget 2025/26 £000
NHS Contribution for Direct Services	104,935	2,868	(206)	(375)	107,222
Notional Set Aside Expenditure *	39,758	0	0		39,758
<b>Total NHS Contribution to the IJB</b>	<b>144,693</b>	<b>2,868</b>	<b>(206)</b>	<b>(375)</b>	<b>146,980</b>
<b>Surplus/(Funding Gap)</b>					<b>0</b>

## Inverclyde HSCP - Agreed Savings 2025/26

Service	Saving Type	Savings title	Value £	Potential FTE reduction	No of vacancies/staff deployed elsewhere
Children and Families	Service Reduction	Education placement support	82,677	2.00	1.00
Community Care and Health	Workstream	Independent Living Services	466,129	3.30	1.30
Community Care and Health	Service Redesign	Supported Living Services	100,000	-	-
Community Care and Health	Workstream	Review of Integrated front doors	270,000	7.50	4.00
Community Care and Health	Service Reduction	Residential/Nursing care home beds - 3 in 2025/26	99,000	-	-
Finance, Planning and Resources	Workstream	Redesign of Strategic Services	62,321	1.00	-
Finance, Planning and Resources	Workstream	Business Support Review	300,000	8.86	8.86
Community Care and Health/Mental Health	Workstream	Homemakers - Assessment and Care Mngmnt/ Mental Health	166,724	4.04	3.04
All	Workstream	Review of commissioning arrangements	250,000	-	-
All	Service Reduction	Review of Adult services self directed supports	500,000	-	-
			<b>2,296,851</b>	<b>26.70</b>	<b>18.20</b>



## Inverclyde Integration Joint Board

### Direction

Issued under S26-28 of the Public Bodies (Joint Working)  
(Scotland) Act 2014

**Inverclyde Council** is hereby directed to deliver for the Inverclyde Integration Joint Board (the IJB), the services noted below in pursuance of the functions noted below and within the associated budget noted below.

Services will be provided in line with the IJB's Strategic Plan and existing operational arrangements pending future directions from the IJB. All services must be procured and delivered in line with Best Value principles.

Services: All services listed in Annex 2, Part 2 of the Inverclyde Health and Social Care Partnership Integration Scheme.

Functions: All functions listed in Annex 2, Part 1 of the Inverclyde Health and Social Care Partnership Integration Scheme.

Associated Budget:

Subjective Analysis	Budget 2025/265 £000	OBJECTIVE ANALYSIS	Budget 2025/265 £000
<b>Social Care</b>		<b>Social Care</b>	
Employee Costs	36,859	Children & Families	14,438
Property costs	1,173	Criminal Justice	(110)
Supplies and Services	1,144	Older Persons	33,616
Transport and Plant	325	Learning Disabilities	12,044
Administration Costs	735	Physical & Sensory	3,221
Payments to Other Bodies	61,752	Assessment & Care Management	2,017
Income (incl Resource Transfer)	(23,327)	Mental Health	1,674
<b>Social Care Net Expenditure</b>	<b>78,661</b>	Alcohol & Drugs Recovery Service	974
		Homelessness	1,186
		Planning, Health Improvement &	2,079
		Corporate directorate (incl business support)	7,678
		Contribution from General reserves	(155)
		<b>Social Care Net Expenditure</b>	<b>78,661</b>



## Inverclyde Integration Joint Board

### Direction

Issued under S26-28 of the Public Bodies (Joint Working)  
(Scotland) Act 2014

**Greater Glasgow & Clyde NHS Health Board** is hereby directed to deliver for the Inverclyde Integration Joint Board (the IJB), the services noted below in pursuance of the functions noted below and within the associated budget noted below.

Services will be provided in line with the IJB's Strategic Plan and existing operational arrangements pending future directions from the IJB. All services must be procured and delivered in line with Best Value principles.

Services: All services listed in Annex 1, Part 2 of the Inverclyde Health and Social Care Partnership Integration Scheme.

Functions: All functions listed in Annex 1, Part 1 of the Inverclyde Health and Social Care Partnership Integration Scheme.

Associated Budget:

SUBJECTIVE ANALYSIS	Budget 2025/265 £000
<b>HEALTH</b>	
Employee Costs	33,201
Property costs	6
Supplies and Services	4,145
Transport and Plant	28,696
Administration Costs	22,310
Payments to Other Bodies	18,863
Income	0
<b>HEALTH DIRECT NET EXPENDITURE</b>	<b>107,222</b>
Set Aside	39,758
<b>HEALTH NET EXPENDITURE</b>	<b>146,980</b>

OBJECTIVE ANALYSIS	Budget 2025/265 £000
<b>HEALTH</b>	
Children & Families	3,492
Health & Community Care	9,707
Management & Admin	2,117
Learning Disabilities	769
Alcohol & Drug Recovery Service	2,692
Mental Health - Communities	5,028
Mental Health - Inpatient Services	11,881
Strategy & Support Services	793
Family Health Services	28,888
Prescribing	22,305
Resource Transfer	18,863
Financial Planning	687
<b>HEALTH DIRECT NET EXPENDITURE</b>	<b>107,222</b>
Notional Set Aside Expenditure *	39,758
<b>HEALTH DIRECT NET EXPENDITURE</b>	<b>146,980</b>

**Anticipated Earmarked Reserves Balance as at 1 April 2025**

(Assuming approval of proposed adjustments and draws)

EMR Type/Source	Projected Balance as at 31 March 2025 £000	Proposed Draws re Projected Overspend £000	Proposed Adjustments to Reserves £000	Fund 2025/26 Shortfall from General Reserve £000	Anticipated balance as at 1 April 2026 £000
<b>Scottish Government Funding - Specifications</b>					
Mental Health Action 15	116				116
Alcohol and Drug Partnership	457				457
Primary Care Support	310				310
Community Living Change Fund	0				0
Winter planning - MDT	53				53
Winter planning - Health Care Support Worker	52				52
Winter pressures - Care at Home	380				380
Care home oversight	39				39
Learning Disability Health Checks	64				64
Carers	154				154
MH Recovery & Renewal	291				291
<b>Sub-total</b>	<b>1,916</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,916</b>
<b>Existing Projects / Commitments</b>					
Integrated Care Fund	83				83
Delayed Discharge	0				0
Welfare	46				46
SWIFT Replacement Project	415				415
Rapid Rehousing Transition Plan (RRTP)	0				0
LD Estates	300				300
Refugee Scheme	2,715				2,715
Tier 2 Counselling	148				148
Staff Learning & Development Fund	347				347
Whole Family Wellbeing	485				485
CORRA Resident Rehab	87				87
Contribution to Partner Capital Projects	599				599
Innovation Fund	72				72
Homelessness	0				0
Autism Friendly	93				93
HSCP temporary posts	0				0
ADRS fixed term posts	63				63
<b>Sub-total</b>	<b>5,453</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,453</b>
<b>Transformation Projects</b>					
Transformation Fund	675				675
Addictions Review	212				212
Mental Health Transformation	377				377
IJB Digital Strategy	82				82
<b>Sub-total</b>	<b>1,346</b>				<b>1,346</b>
<b>Budget Smoothing</b>					
Adoption/Fostering/Residential Childcare	466				466
Prescribing	218			(218)	0
Continuing Care - Children and Families	267				267
Residential & Nursing Placements	432				432
Severance costs contingency	1,492			(155)	1,337
LD Client Commitments	382				382
Client commitments - general	414				414
Pay contingency	392				392
<b>Sub-total</b>	<b>4,063</b>	<b>0</b>	<b>0</b>	<b>(373)</b>	<b>3,690</b>
<b>Total Earmarked</b>	<b>12,778</b>	<b>0</b>	<b>0</b>	<b>(373)</b>	<b>12,405</b>
<b>General Reserves</b>					
General	1,015	(15)			1,000
<b>Total Reserves</b>	<b>13,793</b>	<b>(15)</b>	<b>0</b>	<b>(373)</b>	<b>13,405</b>

## Inverclyde HSCP

## 5-year Financial Plan 2025/26 to 2029/30

IJB position	2025/26 £000	2026/27 £000	2027/28 £000	2028/29 £000	2029/30 £000
<b>Pressures</b>					
2024/25 recurring additional pay uplift - Council	217				
Payroll uplifts	3,078	2,067	2,129	2,193	2,259
Inflationary uplifts /settlement adjustments	3,677	2,620	2,751	2,889	3,033
Prescribing - 2% each year	2,067	472	482	472	482
Pressure due to loss of non-recurring pension monies		3,109	0	0	0
Demographic pressures - 1.5% on client packages	750	762	773	785	796
24/25 amount funded from reserves	709				
<b>Efficiencies</b>	(2,697)				
<b>Temporary Use of Reserves</b>	(373)				
<b>Total Budget Requirement</b>	<b>7,428</b>	<b>9,030</b>	<b>6,135</b>	<b>6,339</b>	<b>6,569</b>
Funding available/assumed (Health pay uplift and Council SG passthrough)	(7,428)	(3,972)	(4,139)	(4,295)	(4,476)
<b>Budget Gap</b>	<b>(0)</b>	<b>5,058</b>	<b>1,996</b>	<b>2,044</b>	<b>2,093</b>
<b>Cumulative budget gap</b>		<b>5,058</b>	<b>7,053</b>	<b>9,098</b>	<b>11,191</b>